



UNIVERSITY OF RUHUNA

FACULTY OF ENGINEERING

ACADEMIC STAFF VACANCIES

Applications are invited from qualified candidates for the following Academic Staff vacancies up to **25.10.2025**.

Further information and the application form are available on the university website, www.ruh.ac.lk.

1. Department of Electrical and Information Engineering

Professor/Senior Professor of Electrical and Information Engineering (Chair)

The area of specialization should be relevant to the department.

(i) Computer Engineering Specialization Program:

(a) Senior Lecturer Grade I/ Grade II/ Lecturer (Unconfirmed)

The candidates should possess a Bachelor of Science in Engineering Hons. Degree as the first degree and, preference will be given to those who have doctoral degrees with a proven track record of research and development in the following areas of specialization related to Computer Engineering:

Software Systems Engineering, Artificial Intelligence and Data Engineering, Cybersecurity and Network Engineering, Embedded Systems and Digital Systems Design, Communication Systems and Signal Processing, Robotics and Automation Systems.

(b) Lecturer (Probationary)

The candidates should possess a Bachelor of Science in Engineering Hons. Degree in the following fields or related fields.

Computer Engineering, Electronic Engineering, Telecommunication Engineering, Mechanical/Mechatronics Engineering, Software Engineering.

Preference will be given to those who are willing to pursue postgraduate qualifications in one of the following areas.

Software Systems Engineering, Artificial Intelligence and Data Engineering, Cybersecurity and Network Engineering, Embedded Systems and Digital Systems Design, Communication Systems and Signal Processing, Robotics and Automation Systems.

(ii) Electrical and Information Engineering Specialization Program

(a) Senior Lecturer Grade I/ Grade II/ Lecturer (Unconfirmed)

The candidates should possess a Bachelor of Science in Engineering Hons. Degree as the first degree and, preference will be given to those who have doctoral degrees with a proven track record of research and development in the following areas of specialization.

Electrical Engineering, Electronic Engineering, Telecommunication Engineering, Computer Engineering.

(b) Lecturer (Probationary)

The candidates should possess a Bachelor of Science in Engineering Hons. Degree in the following fields or related fields.

Electrical Engineering, Electronic Engineering, Telecommunication Engineering, Computer Engineering.

2. Department of Civil and Environmental Engineering, Faculty of Engineering

(a) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)

The candidates should possess Bachelor of Science in Engineering Hons. Degree as the first degree and preference will be given to those who have doctoral degrees with a proven track record of research and development in the following areas of specialization.

- **Building and Structural Engineering:**

Computational Mechanics, Wind & Earthquake Engineering, Bridge Engineering

- **Geotechnical Engineering:**

Geotechnical Engineering

- **Transportation & Highway Engineering:**

Urban Transport, Highway Design, Pavement Design, Traffic Flow Theory, Traffic Safety

- **Hydraulic, Hydrology and Water Resources Engineering:**

Fluid Mechanics, Engineering Hydrology, Hydraulic Engineering

3. Department of Mechanical and Manufacturing Engineering

Professor/Senior Professor of Mechanical and Manufacturing Engineering (Chair)

The area of specialization should be relevant to the department.

(a) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)

Preference will be given to candidates with a doctoral degree and proven track records in research and development in one of the following areas of specialization.

Fluid Mechanics, Computer Aided Manufacturing (CAM), Computer Aided Design (CAD), Hybrid & Electric Vehicle Engineering, Automobile Engineering, Control and Automation Engineering, Industrial Engineering.

(b) Lecturer (Probationary)

Preference will be given to those who have First class or Second class (Upper division) for the First degree and are willing to specialize in the following areas.

Fluid Mechanics, Computer Aided Manufacturing (CAM), Computer Aided Design (CAD), Hybrid & Electric Vehicle Engineering, Automobile Engineering, Control and Automation Engineering, Industrial Engineering.

4. Department of Marine Engineering and Naval Architecture

(a) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)

The candidates should possess a Bachelor of Science in Engineering Hons. Degree in the field of Marine Engineering or Naval Architecture as the first degree and preferences will be given to candidates with a PhD or MPhil in the field of Marine Engineering or Naval Architecture with a proven track record in research and development in one of the following areas of specialization.

Marine Engineering, Naval Architecture, Shipboard Electrical Systems, Marine Propulsion System, and Ship Stability and Vibration

(b) Lecturer (Probationary)

Preference will be given to those who have First class or Second class (Upper division) for the First degree in the specialization area of Mechanical or Marine Engineering, and are willing to specialize in the following areas.

Marine Engineering, Naval Architecture, Shipboard Electrical Systems, Marine Propulsion System and Ship Stability and Vibration

5. Department of Interdisciplinary Studies, Faculty of Engineering

Professor/Senior Professor of Interdisciplinary Studies (Chair)

The area of specialization should be relevant to the department.

1. Area of Social Aspects of Engineering:

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Preference will be given to those who have doctoral degrees with a proven track record of research and development in the following areas of specialization related to *Engineering* practice:

Engineering Ethics, Social Aspects of Engineering

(b) Lecturer (Probationary)

The candidates should possess a Bachelor's degree in Engineering and be willing to teach the subjects below.

Engineering Ethics, Society and the Engineer, Technology and Society

Preference will be given to those who are willing to pursue postgraduate qualifications in the above areas.

2. Area of English Language Teaching:

(a) Senior Lecturer Grade I/ Grade II/ Lecturer (Unconfirmed)

Preference will be given to those who have a Bachelor of Arts in English/ TESL degree and *doctoral degrees* with a proven track record of research and development in the following areas and to teach the following subjects, and to pursue postgraduate qualifications in the following areas:

Teaching English as a Second Language (TESL), English

(b) Lecturer (Probationary)

The candidates should possess a Bachelor of Arts in English/ TESL degree from the following fields or related fields:

Teaching English as a Second Language (TESL), English

3. Area of Engineering Mathematics:

(a) Senior Lecturer Grade I/ Grade II/ Lecturer (Unconfirmed)

Preference will be given to those who have a Bachelor of Engineering/ Bachelor of Science degree and *doctoral degrees* with a proven track record of research and development in the following areas, and to teach the following subjects, and to pursue postgraduate qualifications in the following areas:

Mathematics and Statistics

APPLICATIONS:

- Applications are accepted through online submission by <https://vacancies.ruh.ac.lk> only.
- Further information is available from the University web site, www.ruh.ac.lk up to **25.10.2025** and all applicants are advised to refer to the University web site for online submission.
- Applications and copies of all relevant certificates are requested to submit through the web page at <https://vacancies.ruh.ac.lk> (You will receive a reply with a Reference Number, when you submit your application successfully). The closing date for the applications **25.10.2025**.
- **Professor (Chair) applications:**
 - After online submission of your application through web page, ALL APPLICANTS should submit relevant documents (soft copies) through upload links available in the Email and on the Application Status Page. The response email contains the Application Status Link.
 - LOCAL applicants should hand over/send (via registered post), the documents as mentioned in the Web to the Vice-Chancellor's Office, University of Ruhuna, Matara **on or before 25.10.2025**.

Special Notes:

- Candidates who wish to apply for more than one post, should submit separate application forms for each post through online submission.
- Please use your **Reference Number**, when you need to clarify any information regarding your submitted application.
- If you are an employed person, in the University System/Government Departments /Corporations/Statutory Boards, please upload the relevant approval form which should be duly filled and attested **by your relevant Head of the Institution**. The Head approval form appears **as an attached document** in the response email received to you from the University. (you will receive this email after the successful submission of your application). **The applications submitted without the attestation of the relevant Head of the Institution will be rejected.**

- **The Candidates who applied for more than one post, should send duly filled separate approval forms, with the attestation of the Head of the Institution for each post applied. (You will receive separate Email responses with Reference Numbers, for each submission of your application).**
- **The upload link for the approval of the Head/Institution with regard to your application is appeared in the same response email and on the Applications Status Page.**
- **Priority will be given to candidates who are eligible under category (I) of the recruitment procedures of UGC Cir. No. 721 and, if no candidates under category (I), other categories will be considered.**
- **Candidates who possess General Degrees as the first Degree will not be accepted for the academic posts.**
- **Only Sri Lankan Citizens are eligible to apply for the posts.**
- **These Posts are permanent. The appointment will be probationary for a period of three (03) years.**
- **University reserves the right to shortlist the candidates and call for interviews with such Candidates only.**
- **An application fee of Rs. 2000/- will be charged for each application submitted for the above positions. Applicants should pay it to the reference number 101042500000013 People's Bank, University of Ruhuna Collection Account through any branch of the People's Bank or the online payment gateway of the University of Ruhuna.**

This fee is strictly non-refundable and will not be reimbursed under any circumstances, irrespective of whether or not an interview is conducted or the applicant is selected for the position.

- **It is compulsory to attach your payment slip when you submit your online application. Applications submitted without payment slips will be rejected without prior notice.**
- **Selected candidates, if presently serving in Government Departments, will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.**
- **Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.**

Qualifications (Important)

- Please download relevant circulars for recruitment for the above posts from the University Grants Commission's Web site of www.ugc.ac.lk (please go to the website and then search using circular number)

Relevant UGC Circulars

Post	Relevant circular/establishment circular letter
Professor (Chair)	UGC Cir. 916, UGC Cir 04/2014 Est. Cir. Letter 04/2010, UGC Cir.08/2021, Estb. Cir. letter No. 12/2019
Senior Lecturer Grade I/Grade II/ Lecturer (Probationary)	UGC Cir. 721, 8/2016, 935, Est. Cir. letter 08/2005,
Lecturer (unconfirmed)	UGC Cir.07/2018
Assistant Librarian	UGC Cir. 921

Remuneration and other benefits (According to UGC Cir. No. 02/2025)

(i) Remuneration

<u>Post</u>	<u>Salary scale</u>
Lecturer (Prob.)	SALARY SCALE: (U-AC 3(IV)) Rs.94,400 -10 x 2400 -118,400/- p.m.
Lecturer (Unconfirmed)	SALARY SCALE: (U-AC 3(III)) Rs.121,340 – 5x2940 -136,040/-p.m.
Snr. Lecturer Grade II	SALARY SCALE: (U-AC 3(II)) Rs.138,980 – 11 x 2940 – 171,320/- p.m.
Snr. Lecturer Grade I	SALARY SCALE: (U-AC 3(I)) Rs.160,520 - 7x3900 - 187,820/- p.m.
Professor	SALARY SCALE: (U-AC 5(II)) Rs.198,280 – 13 x 4850 – 261,330/- p.m.
Senior Professor	SALARY SCALE: (U-AC 5(I)) Rs.237,530 – 11x 5300 -295,830/- p.m.

In addition to the above salaries, the following allowances will be paid, considering the present Basic Salary.

(a) **Cost of Living Allowance, (Currently Rs.17,800.00 p.m.)**

(b) **Academic Allowance, (Revised value payable from 01.04.2025 as per the Schedule (per month))**

Lecturer (Probationary)	- 91% + Rs. 1,200/-
Lecturer (Unconfirmed)	- 102% + Rs. 1,800/-
Snr. Lecturer Gr.II	- 116% + Rs. 2,100/-
Snr. Lecturer Gr.I	- 116% + Rs. 2,200/-
Professor	- 124% + Rs. 13,300/-
Senior Professor	- 126% + Rs. 17,000/-

(c) **Research Allowance - 21% of the Basic Salary p.m.**

(ii) Other Benefits

* Entitled to Sabbatical leave, Study leave and Conference leave as and when applicable.

Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration details

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.09/2024 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

• Special Note for Professor (Chair) applications:

After online submission of your application through the web page, Applicants should hand over/send via Registered Post the following documents to the Vice-Chancellor's office, University of Ruhuna, Matara on or before 25.10.2025.

- Applicants who are overseas should submit the following documents through the upload links available on the Application Status Page. The response email contains the Application Status Link.

Applicant should hand over the following documents;

*Application – 01 copy

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

*CV - 07 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

* Self-Assessment- 07 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

* Section 1 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

* Section 2 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

* Section 3.1 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

* Section 3.2 & 3.3 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

* Any other relevant documents - 03 copies

* A list of the applicant's contribution to:

(i) Teaching and Academic Development

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

(ii) Dissemination of Knowledge, and University and National Development Under the titles and substitutes of Sections 1 and 3 of the Marking Scheme.

(submit a soft copy **through the upload link available on the Email and Application Status Page**)

* Titles of 05 outstanding papers - 03 copies and Three copies of each research publication and scholarly work by the applicant pertaining to Sections 2.1 and 2.2 of the Marking Scheme

* Evidence for substantive citation of the applicant's work by others.

* A list of creative works and Patents in the relevant field by the applicant, with evidence.

All the documents which are not received on or before the closing date will not be considered.

- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.
- If you face difficulty in submitting your application (other than Professor (Chair) Applications) through the web page, please contact the following person to overcome any technical difficulties in submitting applications and for any other technical support for submission of applications.

Contact hours: Weekdays - from 8.00 to 4.30 p.m. Weekends - from 8.00 a.m. to 12 noon

Mr. Chathura Jayamuni
Programmer cum Systems Analyst/University of Ruhuna
Contact number: 071 8388119

**Acting Registrar
University of Ruhuna
18.09.2025**